### **GDPR** legislation – What it means for you



### EU General Data Protection Regulation **25 May 2018**





### **Welcome & Introduction**



### **Chris Court**

**Chris Court Associates** 



**GDPR** 



### Introduction

- Websites
- Marketing
  - ✓ Social Media
  - ✓ Google AdWords
  - ✓ Search Engine Optimisation
  - ✓ email Marketing
- Training
- Consultancy





### Introduction

### **GDPR** - The New Y2K Bug?





### **GDPR Myths**



Myth: The biggest threat is eye-watering fines

Myth: GDPR is limited to personally identifiable information



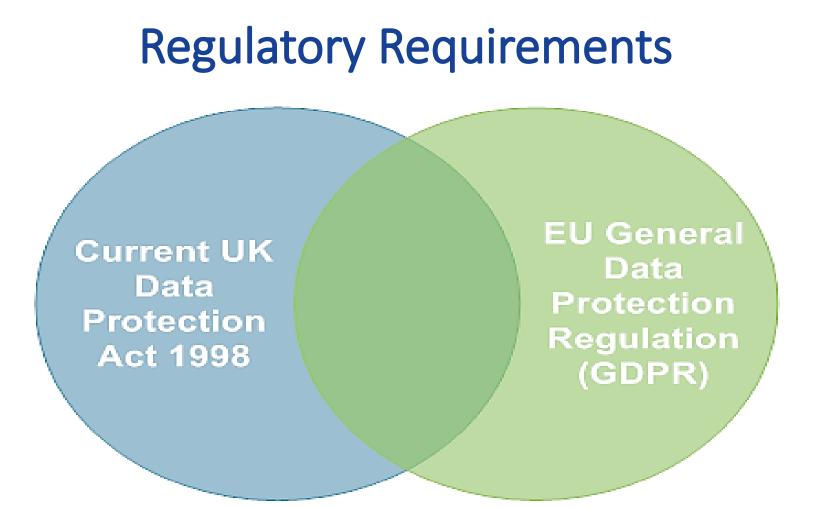


Myth: GDPR is a Europe-only issue





**GDPR** - The New Y2K Bug?







**GDPR** - The New Y2K Bug?

### **Data Protection Act 1998**







### £500,000





### **GDPR** - The New Y2K Bug?

The costs of non-compliance



Up to €10 million, or 2% annual global turnover – whichever is higher.
Up to €20 million, or 4% annual global turnover – whichever is higher.

The fines are based on the specific articles of the Regulation that the organisation has breached. Infringements of the organisation's obligations, including data security breaches, will be subject to the lower level, whereas infringements of an individual's privacy rights will be subject to the higher level.





### **GDPR** - The New Y2K Bug?

### Global







# Breach ?





### **GDPR** - The New Y2K Bug?







# Information Held ?





# Data Controller / Data Processor





14

### Consent?





# Subject Access Requests





# DPO?

Under the GDPR, you **must** appoint a DPO if:

- you are a public authority (except for courts acting in their judicial capacity);
- your core activities require large scale, regular and systematic monitoring of individuals (for example, online behaviour tracking); or
- your core activities consist of large scale processing of special categories of data or data relating to criminal convictions and offences.





### Awareness

# Your Crown Jewels

# Information Security & Business Continuity System





Mailing Lists Cookies Web Forms Privacy Policy





#### **Mailing Lists**

- Can you demonstrate consent?
- Without provable consent;
  - Existing Customers (contract)
  - Networking Groups / Clubs
    - Opt-Out Options
    - Original purpose of data
    - Valuable Service?
- No consent, contract delete
- Give options to current lists to re-opt-in





### **Mailing Lists**

- Obtain consent and be clear what you will use the data for.
- Maintain a clear record of your email marketing practices.
- Only collect what is reasonable and needed for purpose.
- Easy gateway to unsubscribe.
- Right to Access and right to be forgotten.





#### Cookies

- Does your website use Cookies?
- Not all cookies are used in a way that could identify users, but the majority are.
- When cookies can identify an individual via their device, it is considered personal data.
- To become compliant, we either stop collecting the offending cookies or find a lawful ground to collect and process that data.





### Cookies

- Implied consent is no longer sufficient. 'By using this site, you accept cookies' messages are also no longer sufficient.
- Clarity over what is being collected what the data will be used for, and the implications of acceptance.
- Sites will need to provide an opt-out option and It must be as easy to withdraw consent as it is to give it.





#### Web Forms

- Request positive consent.
- Request only the data you need.
- Make the terms and conditions clear.
- Make it easy to withdraw consent.
- Open channel for data requests.





### Practical action we can take towards GDPR compliance

#### Web Forms

I collect personal information when you enquire about my courses or services. I will use this information to provide the training or services requested, maintain records and, if you agree, to send you marketing information. I will not share your information for marketing purposes with any other companies. For more information explaining how I use your information please see my Privacy Policy.

I would like to receive further information about your services

if you have previously agreed to us using your personal information for direct marketing purposes, you may opt-out at any time by writing to us at the address below, by emailing us on chris@chriscourtassociates.co.uk, calling me on 07973 105337 or via the contact page

#### SEND

Your current state: Allow all cookies (Necessary, Preferences, Statistics, Marketing). Changing your consent | Withdraw consent





### **Privacy Policy**

- Concise, transparent, intelligible and easily accessible.
- Written in clear and plain language, particularly if addressed to a child.
- Identity and contact details of the controller & DPO
- Purpose of processing the data, and legal basis
- Details of any transfers to third parties
- Retention periods
- Rights to source, withdraw & complain





### Practical action we can take towards GDPR compliance

#### Cookies

- Ties in With Cookies, Web Forms and Mailing Lists;
  - What information is being collected?
  - Who is collecting it?
  - How is it collected?
  - Why is it being collected?
  - How will it be used?
  - Who will it be shared with?





#### **Session Summary**



### **Chris Court**

**Chris Court Associates** 





